

Stay interviews help you learn more about the reasons employees stay at your organization. They give you an opportunity to check in with your employees to learn what you are doing well, and to look for opportunities to improve.

- What excites you about your job?
- What are the reasons you stay with the organization?
- Do you feel you are making the best use of your skills here?
- Do you feel like you are making a positive impact in your role? That you are part of the larger vision?
- On a scale of 1-10 (10 being excellent), how would you rate the organization?
 - If less than 10: What would make it a 10 for you?
- How would you describe our corporate culture?
- Do you feel you have good work-life balance while working here?
- How would you describe the leadership?
- How do you feel about our compensation and benefits package?
- What do you see as areas where the organization could improve?
- Is there anything else you would like to discuss?