

The purpose of an exist interview is to learn more about the reasons employees leave your organization. This allows your organization to better understand its strengths and opportunities for improvement.

- What future opportunities are you moving on to?
- What did you enjoy about your experience working here?
- Do you have any feedback on areas where we can improve?
- Are you leaving because of dissatisfaction with your work or the work environment?
- Describe your working relationship with your immediate supervisor/manager.
- How would you describe our corporate culture?
- Do you feel you had good work-life balance while working here?
- Would you be open to coming back to our organization at some point in the future?